



UAW ACTION GUIDE

STAND UP FOR OUR FUTURE: ON MAY DAY WE STAND UNITED FOR WORKERS' RIGHTS

"It's time to pick a side."

HISTORY:

May 1, 1886, workers at 13,000 businesses across America took a stand against dangerous work and low wages, and for an eight-hour workday. An estimated 300,000 to a half million workers, many of them immigrants, rallied and paraded through city centers in a general strike to demand an end to unsafe factory jobs with high death rates and little pay while corporations raked in booming profits. While it would take decades for workers to have true rights and safety on the job, that first May Day was a milestone for unity and justice for workers everywhere.

UAW VALUES:

As the attacks on workers continue to come from the Trump administration and his billionaire friends, the UAW applauds Michigan House Democrats for introducing a strong May Day legislative package to honor International Workers' Day and stand up for working-class Michiganders. "For too long, corporations have hoarded the wealth we create," said UAW President Shawn Fain. "Michigan House Democrats are taking a step forward in fighting for workers with long-overdue protections against corporate greed. Every lawmaker in the state needs to pick a side: the corporate class or the working class."

PUTTING WORKERS FIRST:

HB 4455: Workers' Freedom Act

This proposed legislation would prohibit employers from holding "captive audience meetings," where employers force workers to attend anti-union propaganda sessions during organizing drives. In southeast Michigan, the UAW can cite over a dozen recent examples — including Webasto's \$1.3 million union-busting campaign — to show just how badly reform is needed.

HB 4446: Repeals PA 105 of 2015 (The Local Government Labor Regulatory Limitation Act), which is also known as the "Death Star" law

The bill would repeal a ban on local project labor agreements and a law preempting local government's ability to set labor standards including higher-than-state-minimum wage and other benefits — nicknamed the "Death Star" bill. It restores an anti-poverty tool that locals can use to make sure employers are not exploiting workers.



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HB 4454: Public Sector Card Check

This will allow public employees to organize and form a bargaining unit using card check if there is a 50% showing of interest. Our public employees, especially in the past few months, have seen continued attacks on their jobs as well as their right to bargain collectively. This legislation will get them one step closer to having union representation to ensure these attacks stop.

HB 4451: Ban Replacement Workers

The use of permanent replacement workers has unfairly tipped the scales in favor of employers during contract negotiations and has taken away the key leverage labor unions could use during contract negotiations.

FULL LIST OF MAY DAY BILLS

- HB 4446
- HB 4449
- HB 4452
- HB 4455
- HB 4458
- HB 4447
- HB 4450
- HB 4453
- HB 4456
- HB 4448
- HB 4451
- HB 4454
- HB 4457

You can learn about each bill here:



TAKE ACTION: MAY DAY PRESS CONFERENCE

On Thursday, May 1st a press conference was held in Lansing to commemorate May Day and the workers that made this day possible. Michigan State Representatives and UAW members spoke to help push the "Putting Workers First" package of bills across the finish line.

You can view the press conference here:

